



equal opportunities monitoring form

Hampden Sports Clinic is committed to ensuring that applicants and employees from all sections of the community are treated equally and not discriminated against on the grounds of gender, colour, race, nationality, ethnic or national origin, marital status, religion or belief, sexual orientation, disability or age.

This form assists us in monitoring who is applying for employment with us, and our adherence to equal opportunities best practice.

Any information you give will only be used by our Human Resources Department for the purpose of ensuring the effectiveness of our Equal Opportunities Policy. This form will be separated from your application on receipt and will be treated in the strictest confidence. If you are subsequently employed by Hampden Sports Clinic, it shall be retained on your personnel file. If you are not offered employment with Hampden Sports Clinic your application will be kept for up to twelve months and then destroyed. The information supplied on this form is used for statistical purposes only.

We would encourage you to answer all the questions below, but if you would prefer not to say for any of them, please just leave blank.

Thank you for your co-operation.

■ Position

Application for post of _____

Date of application _____

■ Personal

Gender Male Female

Do you or have you ever considered yourself to be transgender? YES NO

■ Ethnicity

How would you describe your nationality and/or ethnicity?

These categories of ethnic origin and/or nationality are recommended by the UK Equal Opportunities Commission as the most appropriate for the UK. We recognise however that the specified categories may not be appropriate for everyone. If this is the case please use the 'Other' box.

✓

A	B	C
White:	Black or Black British	Chinese or other ethnic group:
British – English, Scottish or Welsh <input type="checkbox"/>	Caribbean <input type="checkbox"/>	Chinese <input type="checkbox"/>
Irish <input type="checkbox"/>	African <input type="checkbox"/>	Any other ethnic group <input type="checkbox"/>
Any other white background <input type="checkbox"/>	Any other Black background <input type="checkbox"/>	

D**Mixed race:**

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other mixed background

E**Asian or Asian British**

- Indian
- Pakistani
- Bangladeshi
- Any other mixed background

■ Age

Is your age between (please tick):

- 16-24 25-29 30-39
- 40-49 50-59 60 or over

■ Sexual Orientation

How would you describe your sexual orientation (please tick)?

- Heterosexual/Straight Bisexual Lesbian
- Gay Other

■ Religion

How would you describe your religion?

My religion is.....

I am not religious

■ Disability

The Equality Act 2010 defines a person to have a disability if the person has a “physical or mental impairment” and this “has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities”. An effect is long-term if it has lasted, or is likely to last, over 12 months. Do you consider yourself to have a disability under the Equality Act (please tick)?

- Yes No
- Used to have a disability but have now recovered Don’t know

Brief details of condition (including whether mental or physical):

Where did you hear about this job (please tick)?

- Newspaper (please specify which one) Friend Recruitment Company
- Company website Other

For the purposes of compliance with the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to Hampden Sports Clinic processing the data supplied above in connection with monitoring compliance with its equal opportunities obligations and policy. I also agree to the storage of this information on manual and computerised files.

Dated